

Notice regarding Changes of Executive Officers

STAR MICRONICS CO., LTD. (“the Company”) has announced that at a meeting of the Board of Directors held on November 12,2025, the Company decided on the following planned changes of executive officers.

Appointment of Senior Managing Executive Officer and Managing Executive officer, and Changes in the Areas of Responsibility of Managing Executive Officer and Executive Officer (As of January 1, 2026)

New Position	Name	Present Position
Senior Managing Executive Officer In charge of Machine Tools Division and Special Products Division, General Manager, Corporate Headquarters	Seigo Sato	Managing Executive Officer, General Manager, Corporate Headquarters
Managing Executive Officer, In Charge of Development Headquarters	Yasunao Sasai	Managing Executive Officer, General Manager, Development Headquarters
Managing Executive Officer, General Manager, Machine Tools Division	Fumio Masuda	Senior Executive Officer, General Manager, Machine Tools Division
Executive Officer, General Manager, Development Headquarters	Takahiro Kogasaka	Executive Officer, Deputy General Manager, Development Headquarters

(Reference) Business Execution System from January 1, 2026

Status	Name	Assignment
Representative Director, President and Chief Executive Officer	Mamoru Sato	
Director, Senior Managing Executive Officer	Seigo Sato	In Charge of Machine Tools Division and Special Products Division, General Manager, Corporate Headquarters
Director, Managing Executive Officer	Yasunao Sasai	In Charge of Development Headquarters
Managing Executive Officer	Fumio Masuda	General Manager, Machine Tools Division
Senior Executive Officer	Kazuyoshi Terao	General Manager, Special Products Division
Executive Officer	Masatake Hanada	Deputy General Manager, Corporate Headquarters
Executive Officer	Koji Sano	Deputy General Manager, Machine Tools Division
Executive Officer	Katsuhiro Shinomiya	Executive Manager, Development Department, Machine Tools Division
Executive Officer	Takahiro Kogasaka	General Manager, Development Headquarters