

Notice regarding Changes of Executive Officers

STAR MICRONICS CO., LTD. (“the Company”) has announced that at a meeting of the Board of Directors held today, the Company decided on the following planned changes of executive officers.

1. Change in Executive Officer’s Areas of Responsibility (As of January 1, 2025)

New Position	Name	Present Position
Executive Officer, Senior Vice General Manager, Corporate Headquarters, Executive Manager, Finance and Accounting Department, Corporate Headquarters	Masatake Hanada	Executive Officer, Executive Manager, Finance and Accounting Department, Corporate Headquarters

2. Appointment of an Executive Officer (As of January 1, 2025)

New Position	Name	Present Position
Executive Officer, Senior Vice General Manager, Development Headquarters	Takahiro Kogasaka	—

< Career summary of a new Executive Officer >

Takahiro Kogasaka

April 1993 Enters Olympus Corporation

April 2021 Vice president, Innovation technology development, Olympus Corporation

July 2024 Retired from Olympus Corporation