

Notice regarding Changes of Executive Officers

STAR MICRONICS CO., LTD. (“the Company”) has announced that at a meeting of the Board of Directors held today, the Company decided on the following planned changes of executive officers.

1. Appointment of a Senior Executive Officer, Change in Executive Officer’s Areas of Responsibility and Appointment of an Executive Officer (As of January 1, 2022)

New Position	Name	Present Position
Senior Executive Officer, General Manager, General Administration Headquarters, Executive Manager, General Affairs and Human Resources Department, General Administration Headquarters	Seigo Sato	Executive Officer, Senior Vice General Manager, General Administration Headquarters, Executive Manager, General Affairs and Human Resources Department, General Administration Headquarters
Executive Officer, Executive Manager, Finance & Accounting Department, General Administration Headquarters	Masatake Hanada	Executive Manager, Finance & Accounting Department, General Administration Headquarters

2. Retirement of Executive Officers (As of December 31, 2021)

Name	Present Position
Hiroyuki Sugiura	Senior Executive Officer, In Charge of Overseas Products, Machine Tools Division
Masato Yamanashi	Senior Executive Officer, General Manager, General Administration Headquarters