

Notice of Introduction of Executive Officer System

Star Micronics Co., Ltd. today announced that at a meeting of the Board of Directors it resolved to introduce an Executive Officer System. Accompanying this move, Star Micronics will appoint executive officers and change the work responsibilities entrusted to the officers.

1. Reason for Introduction of the System

In order to respond rapidly and flexibly to changes in the business environment, Star Micronics has decided to introduce an Executive Officer System to speed up management decision-making and increase the efficiency of business execution by management. To do this, the system will separate the management decision-making and supervisory functions from the business execution function.

2. Overview of the System

- (1) The duties of executive officers and the business operations for which they will be responsible are to be decided by the Board of Directors.
- (2) The appointment and dismissal of executive officers will be made by the Board of Directors.
- (3) Directors are permitted to serve concurrently as executive officers.
- (4) The term of office of the executive officers is one year.

3. Effective Date of Introduction of the System March 1, 2012

4. Appointment of Executive Officers and Changes in Work Responsibilities of Officers

(1) Appointment of executive officers (As of March 1, 2012)

Director and Executive Officer	Satomi Jojima	(Current title: Director)
Director and Executive Officer	Hiroshi Tanaka	(Current title: Director)
Director and Executive Officer	Takashi Kuramae	(Current title: Director)
Director and Executive Officer	Junichi Murakami	(Current title: Director)
Director and Executive Officer	Mamoru Sato	(Current title: Director)
Executive Officer	Takayuki Aoki	
Executive Officer	Hiroyuki Sugiura	

(2) Changes in Officer's Areas of Responsibility (As of March 1, 2012)

New responsibilities	Name	Current responsibilities
Director and Executive Officer, Vice General Manager, General Administration Headquarters	Mamoru Sato	Director General Manager, Special Products Division
Executive officer General Manager, Special Products Division	Takayuki Aoki	Executive Manager, Sales and Marketing Department, Special Products Division
Executive officer Senior Vice General Manager, Machine Tools Division, Executive Manager, Manufacturing Department, Machine Tools Division	Hiroyuki Sugiura	Executive Manager, Manufacturing Department, Machine Tools Division

5. Officers from March 1, 2012

(1) Directors and executive officers

Position and responsibilities	Name
Representative Director, President and CEO	Hajime Sato
Managing Director Machine Tools Division, Components Division and Corporate Research and Development Department	Tomohiko Okitsu
Managing Director Special Products Division and Precision Products Division	Chiaki Fushimi
Director and Executive Officer General Manager, General Administration Headquarters	Satomi Jojima
Director and Executive Officer General Manager, Machine Tools Division	Hiroshi Tanaka
Director and Executive Officer General Manager, Components Division	Takashi Kuramae
Director and Executive Officer General Manager, Precision Products Division	Junichi Murakami
Director and Executive Officer Vice General Manager, General Administration Headquarters	Mamoru Sato
Executive officer General Manager, Special Products Division	Takayuki Aoki
Executive officer Senior Vice General Manager, Machine Tools Division, Executive Manager, Manufacturing Department , Machine Tools Division	Hiroyuki Sugiura

(2) Corporate Auditors

Position	Name
Corporate Auditor (full-time)	Takao Tsuboi
Corporate Auditor	Hide Doko
Corporate Auditor	Kenjiro Ueno