

Notice Regarding Partial Amendment to the Articles of Incorporation

STAR MICRONICS CO., LTD. (the “Company”) has announced that the Board of Directors today passed a resolution to propose a “Partial Amendment to its Articles of Incorporation” at the 100th Ordinary General Meeting of Shareholders to be held on March 27, 2025. Details are as follows.

1. Reasons for Amendment

In order to clearly define the roles of Directors and Executive Officers, clarify management responsibility, further accelerate business execution, and enhance the supervisory functions of the Board of Directors, the Company shall abolish Directors with executive roles, with the exception of some roles, and replace them with executive positions under the Executive Officer system. As a result, necessary revisions will be made to Article 14 (Person Entitled to Convene Meetings and Chairman), Article 21 (Representative Directors), and Article 22 (Executive Directors) in the current Articles of Incorporation, and the number of articles will be reduced accordingly.

2. Details of Amendment

Details of the proposed amendment are as follows. The amended Articles of Incorporation will become effective at the close of this Ordinary General Meeting of Shareholders.

(Amendment shown by the underlines.)

Current Articles of Incorporation	Proposed Amendments
<p>CHAPTER III GENERAL MEETINGS OF SHAREHOLDERS</p> <p>Article 12. – Article 13. (Omitted) (Person Entitled to Convene Meetings and Chairman)</p> <p>Article 14. <u>The President and CEO</u> shall convene a General Meeting of Shareholders and shall act as chairman thereof. Should <u>the President and CEO</u> be unable to act, one of the other Directors, in the order fixed in advance by the Board of Directors, shall act in his place.</p> <p>Article 15. – Article 17. (Omitted)</p> <p style="text-align: center;">CHAPTER IV DIRECTORS AND THE BOARD OF DIRECTORS</p> <p>Article 18. – Article 20. (Omitted) (Representative Directors)</p> <p>Article 21. The President and CEO shall convene a General Meeting of Shareholders and shall act as chairman thereof. Should the President and CEO be unable to act, one of the other Directors, in the order fixed in advance by the Board of Directors, shall act in his place. (Newly established)</p>	<p>CHAPTER III GENERAL MEETINGS OF SHAREHOLDERS</p> <p>Article 12. – Article 13. (Unchanged) (Person Entitled to Convene Meetings and Chairman)</p> <p>Article 14. <u>A Director selected in advance by the Board of Directors</u> shall convene a General Meeting of Shareholders and shall act as chairman thereof. Should <u>the Director</u> be unable to act, one of the other Directors, in the order fixed in advance by the Board of Directors, shall act in his place.</p> <p>Article 15. – Article 17. (Unchanged)</p> <p style="text-align: center;">CHAPTER IV DIRECTORS AND THE BOARD OF DIRECTORS</p> <p>Article 18. – Article 20. (Unchanged) (Representative Directors <u>and Directors with Executive Roles</u>)</p> <p>Article 21. The President and CEO shall convene a General Meeting of Shareholders and shall act as chairman thereof. Should the President and CEO be unable to act, one of the other Directors, in the order fixed in advance by the Board of Directors, shall act in his place.</p> <p><u>2. The Board of Directors shall, by resolution, appoint a Chairman of the Board from among the Directors (excluding Directors who serve as an Audit and Supervisory Committee Member).</u></p>

Current Articles of Incorporation	Proposed Amendments
(Executive Directors) <u>Article 22. The Board of Directors may appoint, by resolution, one Chairman of the Board and President and CEO, and one or more Senior Managing Directors and Managing Directors from among Directors (excluding Directors who serve as an Audit and Supervisory Committee Member); provided, however, that the President and CEO shall be appointed from among the Representative Directors.</u>	(Deleted)
<u>Article 23. – Article 36. (Omitted)</u>	<u>Article 22. – Article 35. (Unchanged)</u>

3. Schedule of Amendment

Date of the General Meeting of Shareholders for the Amendment to the Articles of Incorporation:

March 27, 2025 (scheduled)