November 4, 2026
STAR MICRONICS CO., LTD.

Notice Regarding Changes in Executive Officers

In addition to the change in Representative Director announced on October 28, 2026, Star Micronics Co., Ltd. announces the following changes in Executive Officers.

1. Appointment of New Executive Officers (effective January 1, 2027)

Name	New Position and Assigned Duties	Current Position
Kentaro NAKAYAMA	Executive Officer; General Manager, Special Products Division	Director and President, Star Micronics America Inc.
Yoshito TAJIMA	Executive Officer; General Manager, Human Capital Headquarters	Manager, Human Resources Development Section, Human Resources Department, Human Capital Headquarters

Notes: Kentaro NAKAYAMA will continue to serve concurrently as Director and President of Star Micronics America Inc. after assuming office as an Executive Officer and General Manager of the Special Products Division.

2. Retirement of Executive Officers (effective December 31, 2026)

Name	Current Position
Mamoru SATO	President and Executive Officer
Kazuyoshi TERAO	Senior Executive Officer, General Manager, Special Products Division
Masatake HANADA	Executive Officer, Deputy General Manager, Corporate Strategy Headquarters

Notes: All three are scheduled to retire from their positions as Executive Officers upon the expiration of their terms of office on December 31, 2026. Mr. Mamoru SATO is scheduled to continue serving as a Director after stepping down as President and Executive Officer.

(For Reference) Directors, Corporate Auditor and Executive Officers from January 1, 2027

Position	Name	Assigned Duties
Representative Director, President and Executive Officer	Seigo SATO	Chief Executive Officer (CEO)
Director	Mamoru SATO	
Director	Brian K. HEYWOOD	
Director	Hirowaka MURAKAMI	
Corporate Auditor	Kazuhiro ISHIHARA	
Managing Executive Officer	Fumio MASUDA	In charge of Development Headquarters and General Manager, Machine Tools Division
Senior Executive Officer	Michihiro YOSHIDA	Chief Financial Officer (CFO) and General Manager, Corporate Strategy Headquarters
Executive Officer	Koji SANO	Deputy General Manager, Machine Tools Division
Executive Officer	Katsuhiro SHINOMIYA	In charge of China Strategy Implementation, Machine Tools Division
Executive Officer	Takahiro KOGASAKA	General Manager, Development Headquarters
Executive Officer	Kentaro NAKAYAMA	General Manager, Special Products Division
Executive Officer	Yoshito TAJIMA	General Manager, Human Capital Headquarters

End