

October 28, 2026
STAR MICRONICS CO., LTD.

Notice Regarding Changes in Representative Director

Star Micronics Co., Ltd. (the “Company”) announces that, pursuant to a resolution of its Board of Directors dated October 28, 2026, it has decided to make the following changes to its Representative Director.

1. Details of the Changes

New Position	Name	Current Position
Director	Mamoru SATO	Representative Director, President and Executive Officer
Representative Director, President and Chief Executive Officer (CEO)	Seigo SATO	Director, Senior Managing Executive Officer

Note: Mr. Mamoru SATO will continue to serve as a director after stepping down as Representative Director and President and Chief Executive Officer.

2. Reason for the Changes

These changes are intended to facilitate a generational transition in the Company’s top management in anticipation of future changes in the business environment and the Company’s business development.

3. Name and Career Summary of the New Representative Director

New Position Representative Director, President and Chief Executive Officer (CEO)
Name Seigo SATO
Place of Birth Shizuoka Prefecture, Japan
Date of Birth November 6, 1980

Education	March 2003	Graduated from the Department of International Economics, School of International Politics, Economics and Communication, Aoyama Gakuin University
	April 2003	Joined the Company
	December 2017	Executive Manager, Sales Department, Special Products Division
	January 2020	Executive Officer; Senior Vice General Manager, Special Products Division, and Executive Manager, Sales Department of the same Division
	January 2021	Senior Vice General Manager, General Administration Headquarters, and Executive Manager, General Affairs and Human Resources Department of the same Headquarters
Career Summary	January 2022	Senior Executive Officer; General Manager, General Administration Headquarters, and Executive Manager, General Affairs and Human Resources Department of the same Headquarters
	March 2024	Managing Director
	March 2025	Director (to present); Managing Executive Officer
	January 2026	Senior Managing Executive Officer (to present); In charge of the Machine Tools Division and Special Products Division (to present), and General Manager, Corporate Headquarters
	July 2026	General Manager, Human Capital Headquarters (to present)

4. Scheduled Date of Assumption of Office: January 1, 2027

End