

June 24, 2026
STAR MICRONICS CO., LTD.

Notice regarding Changes of Executive Officers

STAR MICRONICS CO., LTD. (the “Company”) hereby announces that, pursuant to the resolution of the Board of Directors meeting held on June 24, 2026, the Company has decided on changes in its Executive Officers as set forth below.

Please note that, effective July 1, 2026, the Company will abolish the current Corporate Headquarters and newly establish the Corporate Strategy Headquarters and the Human Resources Headquarters. Including changes in the duties assigned to Executive Officers accompanying this organizational restructuring, the details are as follows.

1. Appointment of Executive Officer (effective July 1, 2026)

Status	Name
Senior Executive Officer, Chief Financial Officer (CFO), General Manager, Corporate Strategy Headquarters	Michihiro Yoshida (New election)

Career Summary of the Newly Appointed Executive Officer

Michihiro Yoshida

- April 1998: Joined Mitsubishi Motors Corporation
- January 2002: Treasury Manager, Mitsubishi Motor Sales of America, Inc. (U.S.)
- January 2005: Joined Olympus Corporation
- April 2015: Group Leader, Financial Planning and Management Group, Finance Department
- October 2021: Director, Corporate Financial Planning & Analysis
- April 2024: Senior Director, Global Head of Corporate FP&A
- June 2026: Retired from Olympus Corporation

2. Changes in Assigned Duties of Executive Officers (effective July 1, 2026)

New Status	Name	Current Status
Senior Managing Executive Officer In Charge of the Machine Tools Division and Special Products Division, General Manager, Human Resources Headquarters	Seigo Sato	Senior Managing Executive Officer In Charge of Machine Tools Division and Special Products Division, General Manager, Corporate Headquarters
Executive Officer Deputy General Manager, Corporate Strategy Headquarters	Masatake Hanada	Executive Officer Deputy General Manager, Corporate Headquarters

3. New Executive Officer Structure (as of July 1, 2026)

Status	Name	Assignment
Representative Director, President and Chief Executive Officer	Mamoru Sato	
Director, Senior Managing Executive Officer	Seigo Sato	In Charge of the Machine Tools Division and Special Products Division, General Manager, Human Resources Headquarters
Outside Director	Brian K. Heywood	
Outside Director	Hirowaka Murakami	
Corporate Auditor	Kazuhiro Ishihara	
Managing Executive Officer	Fumio Masuda	In Charge of Development Headquarters and General Manager, Machine Tools Division
Senior Executive Officer, Chief Financial Officer (CFO)	Michihiro Yoshida	General Manager, Corporate Strategy Headquarters
Senior Executive Officer	Kazuyoshi Terao	General Manager, Special Products Division
Executive Officer	Masatake Hanada	Deputy General Manager, Corporate Strategy Headquarters
Executive Officer	Koji Sano	Deputy General Manager, Machine Tools Division
Executive Officer	Katsuhiko Shinomiya	Executive Manager, Development, Machine Tools Division
Executive Officer	Takahiro Kogasaka	General Manager, Development Headquarters