

March 23, 2026
STAR MICRONICS CO., LTD.

Notice regarding Changes of Executive Officers

STAR MICRONICS CO., LTD. (the “Company”) has announced that as a result of the resolution becoming effective at the Annual General Meeting of Shareholders held on March 17, 2026 and the resolutions of the Board of Directors held on March 17 and 23, the Company has determined the composition of Executive Officer and changed in the Areas of Responsibility of Managing Executive Officer and Executive Officer.

▼New Executive Officer Structure(Dated March 23, 2026)

Status	Name	Assignment
Representative Director, President and Chief Executive Officer	Mamoru Sato	
Director, Senior Managing Executive Officer	Seigo Sato	In charge of Machine Tools Division and Special Products Division, General Manager, Corporate Headquarters
Outside Director	Brian K. Heywood	
Outside Director	Hirowaka Murakami	
Corporate Auditor	Kazuhiro Ishihara	
Managing Executive Officer	Fumio Masuda	In Charge of Development Headquarters and General Manager, Machine Tools Division
Senior Executive Officer	Kazuyoshi Terao	General Manager, Special Products Division
Executive Officer	Masatake Hanada	Deputy General Manager, Corporate Headquarters
Executive Officer	Koji Sano	Deputy General Manager, Machine Tools Division
Executive Officer	Katsuhiko Shinomiya	Executive Manager, Development, Machine Tools Division
Executive Officer	Takahiro Kogasaka	General Manager, Development Headquarters

Mr. Yasunao Sasai, Mr. Mikio Katayama, Mr. Seiichi Nishikawa, Mr. Motoki Sugimoto and Ms. Itsue Miyata have retired as Directors.