Be the Star that changes the world.

STAR MICRONICS CO., LTD.

20-10 Nakayoshida, Suruga-ku,
Shizuoka 422-8654, Japan

Representative Director,
President and Chief Executive Officer: Mamoru Sato

Founded: February 1947

Established: July 1950

Official Website

2026

Corporate Philosophy

A company and its employees must constantly evolve through a process of steady development while also making every effort possible to improve the lives of each individual. This growth must happen together.

Role of the Company

Provide a place where employees can remain engaged and realize their full potential in a healthy and safe environment

Grow together

Role of the employee

Contribute to build that engaged Company and continuously seek and master challenges in the pursuit of high performance

Enhance corporate value in a sustainable way | Contribute to the sustainable development of society | Enrich the lives of employees and their families

Star Manufacturing Co., Ltd., the predecessor of Star Micronics, was established in 1950, just a few years after World War II. Precision machining enables maximum impact with a minimum amount of material. The Company was founded with the aim of contributing to Japan's postwar recovery and economic development, as well as improving the living standards of its employees who shared this vision in the devastated postwar landscape. The founders adopted the slogan: A company and its employees must constantly evolve through a process of steady development while also making every effort possible to improve the lives of each individual. This growth must happen together. This slogan has since become our core corporate philosophy.

Purpose

Contribute to the sustainable development of society as a "leading small and medium-sized enterprise" that seeks to excel on the world stage

As a technology group, Star Micronics strives to provide new value through unique technologies that increase corporate value. At the same time, the Company will enrich the lives of its employees by providing a place where diverse engaged employees can contribute their best. Our goal as a group is to stand at the forefront of Japan's small and medium-sized enterprises by generating a high level of productivity that rivals large companies as we contribute to the sustainable development of society.

Management Policy

1 — Do not pursue scale unnecessarily; position **capital efficiency** and **labor productivity** as primary evaluation indicators
2 — Maintain the **ability to continuously offer new value** to society in response to changes in the environment
3 — Constantly look to the global market for each business, and position "**global niche**" at the core of the Company's strategy
4 — **Invest in building an environment that allows employees to realize their full potential** and **the pursuit of unique technologies** from a long-term perspective, regardless of generational environment
5 — Strive to become **a company that perpetually evolves** in harmony with society through its products and its people

Action Guidelines

Act with initiative and courage
Take accountability and pride in your work; think, inquire, decide, and then act ethically and with courage

Continue learning
Seek out challenges that will foster personal continuous learning and growth in ways that ultimately improve the Company's value

Pursue technology
Seek to develop and refine technology in ways that bring unrivaled solutions to market

Focus on team productivity
Hold the utmost respect for colleague perspectives. Work collaboratively and decisively to achieve a high level of productivity



Message from Top Management

Since its establishment in 1950, Star Micronics has continuously developed high value-added products based on its proprietary technologies, pursuing manufacturing that generates the greatest impact from the least materials. Since its early days, we have grown and evolved in global niche markets.

We have refined our core technologies—precision processing technology, precision assembly technology, and high-precision positioning control technology. Leveraging our unique technological strengths and user-oriented development capabilities, we have expanded into growth markets and developed products that are in demand worldwide. As we continue to position ourselves in these markets, we also ensure employee well-being and fulfillment. This fundamental policy has remained unchanged since our founding.

Guided by our core DNA—A company and its employees must constantly evolve through a process of steady development while also making every effort possible to improve the lives of each individual. This growth must happen together.—we strive to grow sustainably together with society.



Representative Director,
President and Chief Executive Officer
Mamoru Sato

Products created with Star's technologies are part of everyday life



Business Segments



Machine Tools Business

We manufacture machine tools capable of high-precision, high-volume machining of small precision components. As automobiles, digital devices, and a wide range of other products continue to become smaller and more highly functional, the applications for our highly efficient precision machining solutions are expanding. Our products play an essential role in supporting the future of manufacturing.



Special Products Business

We manufacture small business-use printers primarily for printing receipts and labels in various stores and facilities. Designed with customers in mind, our printers offer excellent usability and fast, high-quality printing for clear readability. We also provide proprietary cloud services, supporting smooth business operations through both hardware and software solutions.



New Business

We develop new business by leveraging our core technologies cultivated over many years, including precision processing technology, precision assembly technology, and high-precision positioning control technology. By applying technologies refined in machine tools and small printers, we are expanding into growth markets with increasing demand. We also strengthen collaboration across business segments to promote R&D, while actively pursuing partnerships with external companies.

A “leading small and medium-sized enterprise” that seeks to excel on the world stage



Global network＊

Focus on global niche markets to drive further growth

17 companies in **10** countries

We enter overseas markets not merely to pursue expansion in scale, but to concentrate on specific segments and markets where our proprietary technologies offer a competitive advantage.

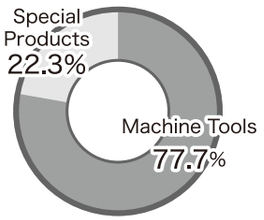
＊ Global network (countries/regions)

America･･･ Star CNC Machine Tool Corp. (USA), Star Micronics America Inc. (USA), Star America Holding Inc. (USA)
Europe････ Star Micronics GB Ltd. (UK), Star Micronics Europe Ltd. (UK), Star Micronics AG (Switzerland), Star Micronics GmbH (Germany), Star Machine Tool France SAS (France)
Asia･･･････ Star Micronics Manufacturing Dalian Co., Ltd. (China), Shanghai Xingang Machinery Co., Ltd. (China), Star Precisions Ltd. (Hong Kong), Star Micronics (Thailand) Co., Ltd. (Thailand), Star Micronics India Pvt. Ltd. (India)
Japan･････ Star Metal Company, Micro Sapporo Company, Star Marketing Japan Co.,Ltd. , Smart Solution Technology, Inc.

Global Network

Business Overview 2025

Consolidated sales



74.5 billion yen

Overseas sales



90%

Annual sales volume

〈Machine tools〉 **4268** units

〈Printers〉 **428** thousand units

Years since establishment

75 years

Number of employees

〈Star Micronics only〉 **527**

〈Consolidated〉 **1673**

Annual training cost per employee

140 thousand yen

Annual holidays

135 days

(including 5 designated paid leave days)

Founding Spirit and History From a small town factory, six pioneers changed the world.

At the time of its founding, Star Micronics operated in a 40-square-meter workshop with only six employees. In the postwar era of scarcity, our predecessors launched the business with the philosophy of “Generate the greatest impact from the least materials”. Since then, we have continuously adapted to changing times and business environments, and have consistently taken on new challenges.



1950 Established as Star Manufacturing Co., Ltd.

It was established in Tegoshi, Shizuoka City, as a manufacturer and distributor of wristwatch and camera components, with capital of ¥500,000.

1958

Began sales of cam-type automatic lathes.

Originally a manufacturer of wristwatch and camera components, the Company completed the development of a cam-type automatic lathe and began selling it.

➡See the “Origin Story of Machine Tools Business.”



1962 Began exporting automatic lathes.

The first automatic lathe was exported to the United Kingdom. Since then, we have expanded our global sales network and steadily increased our market share worldwide.



1965 Renamed as Star Micronics Co., Ltd.

In 1960, our predecessor company, Star Manufacturing Co., Ltd., jointly established Tokai Seimitsu Co., Ltd. with Citizen Watch Co., Ltd. It later acquired full ownership of the company and renamed it Star Micronics Co., Ltd.



1976

Began manufacturing and sales of NC automatic lathes.

We began manufacturing automatic lathes equipped with numerical control (NC) systems. Featuring an original design and innovative mechanisms, these machines were well received in the market.

1977

Established its first overseas sales subsidiary.

Star Micronics America Inc. was established in New York, USA, as a sales base for printers and small acoustic components.



1979

Began manufacturing and selling small printers.

Recognizing the rapidly expanding computer market as a growth opportunity, the Company developed small printers.

➡See the “Origin Story of Special Products Business

1981

Listed on the Second Section of the Nagoya Stock Exchange.

In 1984, they were listed on the First Section of the Nagoya Stock Exchange and were delisted in 2006.

1984

Kikugawa Factory was built.

A new manufacturing facility for machine tools was built in Kikugawacho (current Kikugawa-shi), Ogasa-gun, Shizuoka Prefecture.

1989

A production base was established in China.

Star Micronics Manufacturing Dalian Co., Ltd. was established in Dalian, China, as a production base for printers. It is currently operated as a machine tool production facility.



1990

Listed company stock on the First Section of the Tokyo Stock Exchange.

In 2022, they were transferred to the Prime Market of the Tokyo Stock Exchange and delisted in March 2026.



2002

The Swiss-type CNC automatic lathe “SB series” was developed.

The best-selling “SB series (SB-16),” offering excellent cost-effectiveness, was launched to the market.



2005

The TSP receipt printer series was launched.

The TSP series (TSP 100 futurePRNT) was adopted by world-famous department stores and fast-food chains. It continues to enjoy strong popularity today.

2012

A production base for machine tools was established in Thailand.

Star Micronics (Thailand) Co., Ltd. was established in Nakhon Ratchasima as a machine tool production base.



2020

A new head office building was completed.

It is equipped with advanced disaster-prevention features and systems supporting new working styles.

2023

SST became a wholly owned subsidiary.

Smart Solution Technology (SST), which develops and sells systems based on contactless IC card readers/writers and acoustic data communication technology, joined the Star Group.

2024

A sales base for machine tools was established in India.

Star Micronics India Pvt. Ltd. was established in Bengalur, India.





2026

Kikugawa South Factory was completed.

It was completed as a machine tool production facility, achieving both environmental sustainability and manufacturing efficiency.

Origin Story of Machine Tools Business

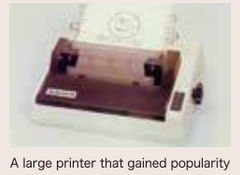
In its early days, the predecessor company used second-hand automatic lathes to manufacture wristwatch and camera components. However, as orders increased rapidly, production capacity soon became insufficient, leading the Company to develop and complete its own high-precision automatic lathe. This machine gained strong market attention, and external sales subsequently began. This marked the beginning of our machine tools business. An automatic lathe developed by users for users—this is where our customer-oriented manufacturing philosophy originated.



Assembly of wristwatch components

Origin Story of Special Products Business

In the 1970s, aiming to enter new growth markets, the Company began OEM manufacturing of desk clocks and the development of electronic buzzers installed in them. By combining precision control technologies cultivated through machine tool development and production with electronic technologies acquired through the manufacturing of electronic buzzers and other acoustic components, the Company developed dot printers (both large and small models), which were widely used at the time. This led to the establishment of our printer business.



A large printer that gained popularity

Product Info. Instagram

Machine Tools Business (automatic lathes)







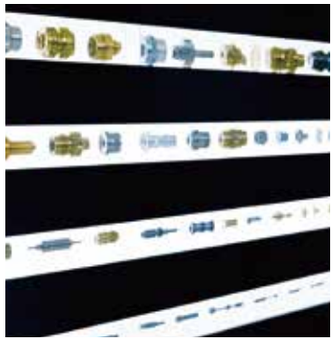


A global leader in automatic lathes for niche markets

Machine tools shape metal and other materials by cutting, bending, and forming them into various components. Countless products we encounter in our daily lives are made up of parts produced by machine tools. As they serve as foundational equipment for manufacturing other machines, machine tools are often called “mother machines”. Star Micronics' core product, the Swiss-type CNC automatic lathe, is designed for the high-volume production of tiny, high-precision components. It machines complex parts with micron-level accuracy and enables unmanned 24-hour operation through advanced computer control, ensuring both high productivity and consistent quality. These precision components are used in products we rely on every day, including wristwatches, smartphones, and automobiles. Today, they are also supporting the growth of emerging industries such as AI data centers and humanoid robots.

Our products also support the medical industry.

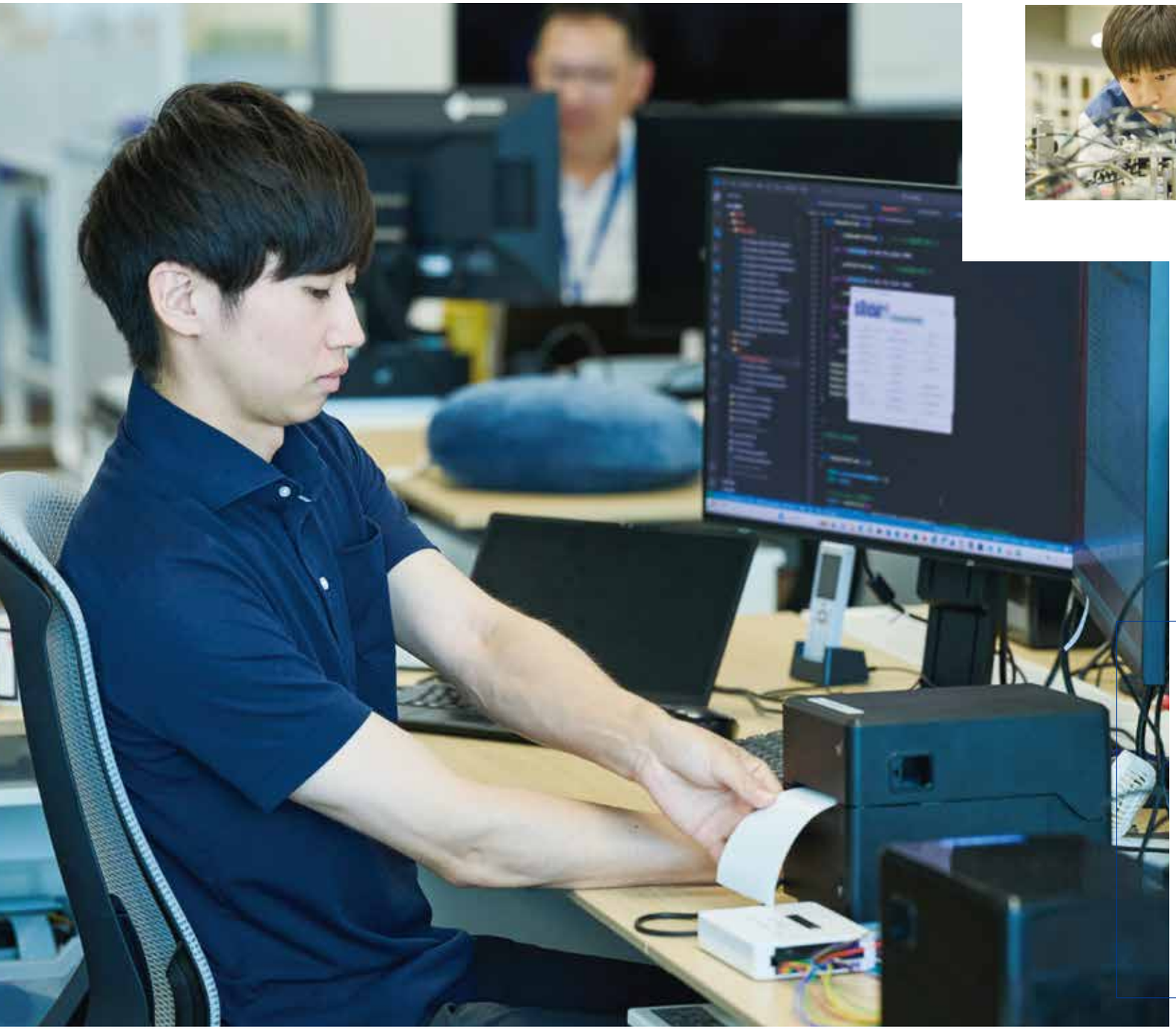
Star Micronics' machine tools are used across a wide range of industries, with demand from the medical sector growing rapidly in recent years.
Medical components such as dental implants and bone screws are often made from titanium and other difficult-to-machine materials. Producing these parts requires machine tools with exceptional rigidity and precision.
Thanks to our unique machine design and advanced engineering, our Swiss-type CNC automatic lathes deliver outstanding rigidity and stable, high-precision machining. These strengths help support the production of reliable medical components and contribute to the advancement of healthcare.



Precision components used across a wider range of industries

Product Info.

Special Products Business (small printers, etc.)







User-focused small printers

Star Micronics develops, manufactures, sells, and supports small printers for business use, including receipt and label printers for restaurants, retailers, and other businesses. Designed with customers in mind, our printers offer excellent usability and fast, high-quality printing for clear readability. They also integrate seamlessly with scanners, cash drawers, tablets, and POS systems, helping businesses improve efficiency at the point of sale. We also provide cloud-based services that allow users to monitor printer status from smartphones and tablets, create customized labels, and print promotional coupons on receipts. By combining reliable hardware with innovative software, we help businesses operate more smoothly.

Turning customer needs into innovative products

In August 2025, Star Micronics launched the mC-Label®2, a small label printer designed for labels up to 2 inches wide. Developed in response to customer demand for space-saving installation and lower labeling costs, the mC-Label®2 features an even more compact design than previous models. It also incorporates the industry's first* front paper exit and front-loading paper replacement mechanism, allowing installation in confined spaces such as under shelves. By responding quickly and flexibly to customer needs, Star Micronics continues to deliver innovative products, including many industry-first and industry-only solutions.



Small printer for space-saving installation

*Based on our survey. In the 2-inch (58 mm) wide high-adhesive linerless label printer category.

New Business







Creating new businesses through our core technologies

We create new business segments by leveraging our long-cultivated core technologies: precision processing technology, precision assembly technology, and high-precision positioning control technology. While developing and manufacturing machine tools and small printers, we have continuously refined our technologies to meet evolving customers and market needs. These efforts have also led to the development of products such as small acoustic components. Building on these advanced core technologies, we are expanding into growth markets with increasing demands.

We also strengthen collaboration across our business segments, promote R&D activities, and actively pursue open innovation with external partners.

New businesses driven by micron-level precision

One of our focus areas for new business development is the medical industry, where minimally invasive diagnosis and treatment are increasingly in demand. Advances in medical technology are enabling more precise and microscopic procedures, driving greater demand for compact precision machining and assembly. Star Micronics is also investing in and collaborating with startup companies, including F.MED Co., Ltd., which develops robotic systems that support microsurgery. By leveraging our strength in micron-level precision, we aim to continue creating new value in growth markets.



Conceptual image of a surgical support robot

Basic Policy

The Star Micronics Group aims to help bring about a sustainable society and enhance corporate value by putting into practice the core concept of the Company and employees growing together and contributing to society.

To achieve this, we:

- Guided by a longer-term vision for the Group, we will provide society with new value created using our proprietary technologies.
- We will draw on the global network we have built up over the years to address common issues facing society worldwide.
- We will realize fair and highly transparent management through dialogue and cooperation with all of our stakeholders.

Latest sustainability initiatives

Latest ISO certification status

Our efforts for the environment

Star Micronics aims to conduct business activities that minimize environmental impact, contributing to the conservation of the global environment, which is essential for sustainable development. We are committed to addressing key environmental priorities, including climate change and the development of environmentally conscious products.

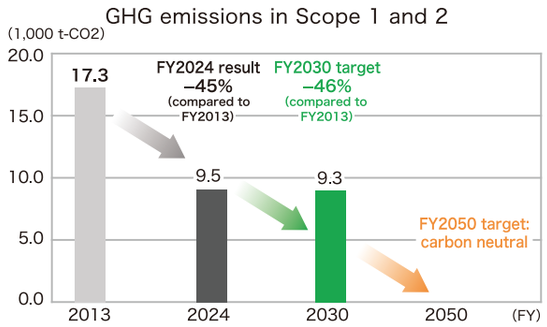
Star Micronics Group's Climate Change Policy and Goals

In February 2023, Star Micronics declared its support for the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD). Based on these recommendations, we analyze the impacts of climate change on our business, including associated risks and opportunities, and reflect these insights in our business strategy.

We use greenhouse gas (GHG) emissions as a key indicator to manage climate-related risks and opportunities.
For Scope 1 and 2 emissions, the Star Micronics Group has set targets to reduce emissions by 46% by FY2030 (compared to FY2013) and achieve net-zero emissions by FY2050.
We are promoting GHG reduction through the development of eco-conscious products and efforts to reduce energy consumption across our global sites.

TCFD TASK FORCE ON CLIMATE-RELATED FINANCIAL DISCLOSURES

GHG emissions in Scope 1 and 2



Effort 1: ECO Mode development by Machine Tools Business

We have developed an ECO Mode that reduces standby power consumption in machine tools.
By automatically turning off components that account for a significant portion of power use during standby, ECO Mode helps reduce energy consumption by up to approximately 30% (company estimate).



Effort 2: Plastic-free initiative by Special Products Business

We have eliminated plastic bags previously used for printer packaging. Instead, we use pulp mold cushioning materials made from 100% recycled paper, contributing to a more circular society.



Effort 3: Eco-conscious factory supporting sustainable products

Our Kikugawa South Factory, which began operation in December 2025, has obtained ZEB*1 certification under the Building-Housing Energy-efficiency Labeling System (BELS) and the highest S rank certification under Comprehensive Assessment System for Built Environment Efficiency (CASBEE)*2.
The facility features highly insulated building materials (exterior walls, roofs, and windows) and approximately 800 kW of solar power generation, enabling both high energy efficiency and on-site energy production. As a result, the plant achieves a 111% reduction in primary energy consumption compared to conventional buildings.



*1 ZEB: Acronym for "Net Zero Energy Building." A building designed to achieve net zero annual primary energy consumption, certified by designated organizations.
*2 CASBEE: A comprehensive building environmental performance assessment system developed by the MLIT and the Center for Housing and Building SDGs. It evaluates the environmental performance and quality of buildings.

Contributing to Local Communities

Star Micronics supports professional sports teams based in Shizuoka, where our headquarters is located, as well as community events that help revitalize the local area. Our employees also volunteer at para sports events.
We welcome local elementary, junior high, and high school students for factory tours and send employees to schools as guest instructors to support career education and social studies. Our overseas group companies also contribute to their local communities through volunteer activities, fundraising, and environmental initiatives such as forest conservation.









Efforts to Respect and Care for People

Promoting mental and physical well-being.

Star Micronics has been certified as a "Health & Productivity Management Outstanding Organization 2026" (Large Enterprise Category). We are committed to creating a workplace where every employee can work in good health and well-being.

2026 健康経営優良法人 KENKO Investment for Health 大規模法人部門

Promoting Flexible Working Styles.

We have established systems that support employees in balancing work and childcare, based on Japan's Act on Advancement of Measures to Support Raising Next-Generation Children. In 2020, Star Micronics received the "Kurumin" certification as a company supporting employees raising children.

2020年認定 くるみん 子育てサポートしています

Acquisition of ISO Certification

We continue to promote environmentally conscious manufacturing.

The Machine Tools Division has acquired ISO 14001 Environmental Management System certification, an international standard for reducing environmental impact through improved management of CO_2 emissions, waste, and energy consumption.
The head office, including the Special Products Division, has also established an environmental management system in line with the same standards and has made a self-declaration of conformity.

Quality Control Supporting Star Micronics' Brand

We promote sustainable production and procurement as part of our global business operations.
To support this, both the Machine Tools and Special Products Divisions have obtained ISO 9001 Quality Management System certification, an international standard for continuously improving product and service quality and enhancing customer satisfaction.